



## GRACE DELIVERANCE BAPTIST CHURCH

74 East Broad Street, Bethlehem, Pennsylvania 18018

**Reverend Dr. Thomas Wright, Interim Pastor**

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***DEEP: Discipleship Edification Evangelism Praise & Worship***

### **Senior Pastor Job Description**

Grace Deliverance Baptist is seeking a Senior Pastor who is dedicated to guiding the spiritual formation of its congregation through teaching, preaching and leadership by example. Please see the job description below for details.

#### **POSITION: Senior Pastor**

**GENERAL DESCRIPTION:** The Senior Pastor provides spiritual, pastoral, outreach, administrative, and leadership to the congregation of Grace Deliverance Baptist Church. The Senior Pastor relates to and connects with multiple generations and a diverse congregation. In addition, the pastor represents the congregation in denominational or community organizations and activities to learn new ways that the church can support and engage with the city of Bethlehem and surrounding areas. Recognizing the importance of spiritual health and one's personal relationship with God, the Senior Pastor takes time for regular prayer, Bible study, rest, and recreation. Lastly, the Senior Pastor extends God's grace to others and leads by example as one who is relational, authentic, transparent, and humble. "But the fruit of the Spirit is love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control. Against such things there is no law." Galatians 5:22-23

#### **DUTIES OF THE PASTOR:**

Perform the functions as the local Overseer of the Church as stipulated in the Holy Scriptures

1. Be the administrative overseer, an ex officio of all ministries and organizations of the church.

2. Direct and lead all religious activities, teaching, and training of the church.
3. Preach the word of God that he has been entrusted as Overseer according to the Scriptures
4. Chair the Joint Board that comprises the Deacon Board, Ministerial Staff, and The Trustee Board.
5. Train, equip, and mentor the ministerial staff for pastoral duties in the church

#### ADDITIONAL RESPONSIBILITIES:

The Senior Pastor is expected to visit or contact church members to encourage their involvement or to address their personal needs (especially sick and shut in members). He/she will prepare and deliver sermons at all regular worship services of the church unless on occasion the congregation authorized another to fulfill this responsibility.

#### WORKING CONDITIONS:

The position of Senior Pastor requires great flexibility in hours available for work, including evenings and weekends. The pastor should be in the office a sufficient amount of time for accessibility to members of the congregation and for regular communication with members of the church staff.